

News from the Emory University Senate

Proposed Changes to Employee Benefits

Peter Barnes, Vice President for Human Resources at Emory, and Theresa Milazzo presented four potential changes to Emory's benefits program: auto-enrollment for staff into Emory's retirement plan, emergency backup care for faculty and staff, paid parental leave for staff, and a tuition reimbursement benefit. Dr. Sidney Stein, Chair of the Fringe Benefits Committee, then shared the committee's views on the proposed benefits changes, clarifying the Committee's strong endorsement of retirement auto-enrollment for staff. After deliberation, the Senate ranked the proposed benefits changes by secret ballot, prioritizing retirement auto-enrollment for staff and emergency backup care for faculty and staff as the top two benefits changes, followed closely by paid parental leave, and then tuition reimbursement. The Board of Trustees will consider the proposed benefits changes at a later date.

Committee Reports

The Senate heard a report from the representatives of Emory's active Alumni Board, and heard updates from the Senate Committees on Athletics and Recreation, Library Policy, Campus Life, Campus Development, the Environment, and Class and Labor I. The Senate voted unanimously to relieve the Class and Labor I Committee of their charge, congratulating Eric Bymaster and the entire committee for having successfully followed through on 62 recommendations.

Governance Successes and Installation of New Officers

Kathryn Yount congratulated the entire Senate membership for its outstanding accomplishments in 2014–2015, highlighting four themes that defined and guided the Senate's initiatives this year: diversity and inclusion, transparency and communication, expanded policy deliberation, and university-wide representation. Yount then installed the 2015-2016 Senate officers: President Jaffar Khan, President-Elect Kristin Wendland, and Secretary Amy Covington.



From the President's Desk

Dear Colleagues, It has been my privilege to serve Emory as President of the University Senate and Chair of the University Faculty Council. The Senate and Council have made extraordinary strides in shared governance this year, thanks to the outstanding engagement of students, faculty, staff, alumni, senior administrators, and our Board of Trustees. We all contribute uniquely to advance Emory's mission to provide an unparalleled education, to generate scholarship of the highest quality and impact, and to apply knowledge globally in partnership for the greater good. Effective shared governance fosters the trust and cooperation needed for Emory to achieve its mission. I wish Dr. Jaffar Khan the best in his role as Senate President in 2015–2016 and wish all of you a wonderful summer.

APRIL 2015

2014-2015 Executive Committee

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The Emory University Senate is comprised of faculty, staff, and students. It is the primary governance structure of the university. For more information visit our website: senate.emory.edu.