



Emory University Senate Meeting Minutes

Zoom Meeting

February 22, 2022

3:00-5:00 p.m.

Attendees: Octavian Ioachimescu, Grace Goh, Shana Ware, Katrina Shafer, Lauren Gay, Benn Konsynski, Dawn Francis-Chewning, Holly York, Lynell Cadray, Carol Henderson, Rkia Cornell, Rachele Spell, Christa Acampora, Hope Busenius, Kathryn Wood, Erin Bonning, Giacomo Negro, Allegra Porter, Lori Jahnke, Donna Maney, Stacey Gall, Nick Everage, Jonathan Poole, Daphne Orr, Steve Sencer, Modele Ogunniyi, Rich Mendola, Sidney Stein, Caroline Barry, Lynne Nygaard, Gregory Fenves, Allison Dykes, Ravi Bellamkonda, Rachel Ding, Anjulet Tucker, Erin Cahill, Kate Yeager, Ayla Khan, Ashley Mastin, Theresa Milazzo, Adele Clements, Tim Holbrook, Lisa Underwood, Kimber Williams, Carrie Keogh, Faith Cheplick, Douglas Hicks, Del King, Bridget Riordan, Curtis Henry, Kaye-Ann Sadler, Joseph Banko, Channelle Russell, Aditi Vellore, Melissa Daly, George Shepherd, Michael Epstein, Cameron Taylor, Nikki Hurtado, Doug Bowman, Lauren Jeffers, Sasha Volokh.

Excused Absences: Joy McDougall, Rithi Mulgaonker, Zvipo Chisango

Unexcused Absences: Kathleen Campbell, Alicia DeNicola, Melissa Morgan, Walter Kolis, Dawn Comeau, Susan Ray, Nitika Gupta, Richard Castillo, Roxanne Chou, Emmakristina Sveen, Renee Bourbeau, Jordan Wirth, Jonathan Moore, Kelly Garner Shannon, Tramaine Dowell, Eric Abrams, Kathrine Morris, Raphael Coleman,

I. Welcome and Approval of Consent Agenda, Octavian Ioachimescu, University Senate President

Dr. Rachele Spell moved to approve the consent agenda; Dawn Francis-Chewning seconded the motion. The motion carried.

II. Provost's Semi-Annual Address, Ravi Bellamkonda, University Provost

Provost Bellamkonda began by highlighting some recent accomplishments, including leadership hires; expanding Emory Advantage and going no-loan; joining Consortium on Financing Higher Education (a group of private universities committed to being accessible); receiving \$100M endowment gift to Rollins School of Public Health; \$5M gift to law school for the Center of Civil Rights and Social Justice; launch of Emory 2036 Campaign and Ai.Humanity initiative. All of this is informed by the four pillars of the One Emory Strategic Framework: Faculty Excellence, Academic Community of Choice, Innovation through Scholarship and Creative Expression, and Atlanta as the Gateway to (our communities and) the World.

Questions from the floor:

1. With regards to the Student Flourishing component of the strategic plan, when we first start out it is often hard to know where we stand and what we want to accomplish. What metrics are you using to evaluate where we are now and where we will be once we achieve our goals?

Provost Bellamkonda: We have 9 workstreams, one of which is on assessment. Is progress measured by equity, confidence, wellbeing? Or more traditional measures like job placement and retention? We do have a working group working precisely on this question, how to measure progress on this front.

2. With the raging inflation, how are you addressing the erosion of income over time?

Provost Bellamkonda: We are aware of and sensitive to this; and are moving away from each unit/school deciding for themselves and moving towards having a uniform policy for the entire community. Of course, we want the merit pool to be as large as possible, but still need to balance being fiscally responsible while



doing the best we can for our faculty and staff. The key is to raise enough money in endowment for fixed expenses like faculty salaries and student scholarships, so that we have more flexibility to react to market changes like inflation.

III. University Policy Updates, Christa Acampora, Deputy Provost for Academic Affairs

Deputy Provost Acampora presented on 4 policies currently under review and to be implemented soon: Involuntary Withdrawal and Return, Religious Accommodation, Changes to Preferred Name/Pronoun Policy, and Parental Leave.

Questions from the floor:

1. To what extent do students use the opportunity to designate their names, and are there still limitations on what they can designate as their name?

Deputy Provost Acampora: According to University Registrar, this policy is very well utilized for many reasons. It does not pre-populate or limit options, but there is a vetting process; one cannot change the name to any name, for example. However, we do need to help students understand our obligations as an University when we must use their legal name. For example, the diploma is a ceremonial document, and we are allowed to use whatever name they choose. However, their transcript requires the use of their legal name; consequently, their diploma and transcript might not match. We are also working on allowing students to get feedback when the university is not using the name that the student has designated.

IV. 2022 University Senate Election Procedures, Octavian 'Tavi' Ioachimescu, University Senate President

Dr. Ioachimescu encouraged everyone to consider running for next year's Senate Secretary and President-Elect positions and outlined the procedures of electing new officers, during next month's session.

V. Honorary Degree Committee Vote, Kathryn Wood, Committee Chair

Dr. Wood presented an overview of the eight nominees for AY 2021-2022. Details for each nominee can be found [here](#). Dr. Rachele Spell moved to approve the full slate of honorary degree candidates, Dawn Francis-Chewning seconded the motion. The motion carried.

VI. Prevention of Sexual Violence Committee Report, Shana Ware, Committee Chair

Ms. Ware presented on the committee about its structure, planning priorities, updates, and discussion of survey findings. The committee oversees student-led initiatives, marketing and communications, Atlanta campus coalition, campus climate recommendations, and the subcommittee on the prevention of sexual harassment. Planning priorities for 2021-2022 are to increase subcommittee visibility; create leadership development opportunities within the structure; engage in annual Emory-/community-based initiative connected to the education of, response to, or education on sexual violence; intentional planning based on data collection from university wide partners; proposal to leadership emphasizing the gaps in prevention and response services.



VII. Governance Committee Report, Giacomo Negro, Committee Chair

Dr. Negro reported on the membership, mission statement, and activities of the Governance Committee. There are no current recommendations that arose from their recent review of the standing committees. However, opportunities for amendments include: 1) possibly establishing an appointments committee in charge of rosters and contact with the standing committees; 2) refining processes and deadlines for University Senate and Faculty Council committee selection; and 3) changing the status of the UFC DEI special committee into a permanent standing committee.

VIII. Transportation and Parking Committee Report, Stacey Gall and Lisa Underwood, Committee Co-Chairs

Dr. Gall began by reviewing the mission and scope of work of the Transportation and Parking Advisory Committee (TPAC). The key topics discussed so far for FY22 include operational trends, customer experience, and transportation sustainability.

Dr. Underwood elaborated on the operational trends for parking permits, shuttle hours and ridership. Emory has continued the “pay as you go” parking plan to support hybrid work. There is a strategic initiative to leverage technology to provide better customer interaction, such as creating apps to monitor smart commute benefit usage, verify parking assignment, and view billing transactions. TPAC is also assisting with beta testing for new customer dashboard and Zendesk software to be released Q4 of FY22. Efforts being made to improve sustainability and reduce our greenhouse gas footprint include: Smart Commute Program, New Electric Shuttle Fleet and University Service Fleet, and working with Georgia Power to expand charging infrastructure on campus.

1. How many buses are in the fleet?

A: There are currently a total of 46 35ft buses in the fleet. With the new electric fleet, we will have a higher percentage of electric vehicles than MARTA.

2. Why not eliminate all-you-can-park and change everything to pay-as-you-go to incentivize lower single driver numbers?

A: We still need to have cost-effective options for individuals who do not have remote or hybrid work options and need come to campus daily to work.

3. Is/was TPAC involved in the discussions surrounding the new graduate housing development?

A: Yes, we are happy to provide further information on that and engage the committee on the environment.

4. Is the collaboration with GA Power for new charging stations a requirement, or are other options available?

Y: We do need to partner with GA Power since the required wattage exceeds what we have currently.

IX. Executive Session

X. Adjournment

The meeting was adjourned at 5:30pm.