



Emory University Senate Meeting Minutes

September 13, 2022

3:00-5:00 p.m. | Jones Room

Attendees: Alicia DeNicola, Nitika Gupta, Octavian Ioachimescu, Grace Goh, Luke Anderson, Lot Bercasio, Richard Castillo, Lily Dresner, Rebecca Ellis, Gregory Fenves, Emily Fisher, April Flint, Roberto Franzosi, Stacey Gall, Adam Crisp, Jodie Guest, Curtis Henry, Nikki Hurtado, Lori Jahnke, Carolyn Keogh, Del King, Walter Kolis, Benn Konsynski, Michelle Lampl, Shervon Lewis, Lanny Liebeskind, Babak Mahmoudi, Noah Marchuck, Joy McDougall, Richard Mendola, Margot Merwin, Modele Ogunniyi, Madi Oliver, Erkin Ozel, Cyen Peterkin, Susan Ray, Bridget Riordan, Ganesh Satyanarayana, Sam Schmuell, Alyssa Stegall, Aditi Vellore, Andrew Yang, Kate Yeager, Gabe Altman, Ajay Balasundaram, Florian Pohl, Kerry Milhaven, Jonathan Poole

Excused Absences: George Shepherd, Erin Bonning, Dawn Francis-Chewning

Unexcused Absences: Eric Abrams, Amy Chen, Faith Cheplick, Raphael Coleman, Sarah Dobbs, Kelly Garner Shannon, Lauren Gay, Joy Hearn, Scotty Jenkins, Noelle McAfee, Kathrine Morris, Ilya Nemenman, Katrina Shafer, Lisa Underwood, Kathryn Wood, Holly York

I. Welcome and Approval of Consent Agenda, *Alicia DeNicola, University Senate President*

Dr. Susan Ray moved to approve the consent agenda; Dr. Nitika Gupta seconded the motion. The motion carried.

II. President's Update, *Gregory Fenves, President*

President Fenves gave the Senate a briefing about the recent leadership changes and the history and future of the One Emory plan. He also gave an update on the 2036 fundraising campaign. The One Emory Strategic Framework was initiated in 2018 by President Claire Sterk but has been in limbo since some leadership changes and the COVID pandemic. President Fenves announced that work is underway to resume implementation of the plan—he has been meeting with various groups across the university to conceptualize what a united Emory would look like. He proposed several amendments and additions to the One Emory Framework: 1) President Fenves wants to rethink the Engage for Impact tagline because it does not capture what makes Emory stand out. Instead, he proposed that Emory's ethos can be distilled into two distinguishing characteristics: Ambition and Heart—the drive to achieve but also do good. 2) President Fenves further proposed 2 amendments and 2 additions to the existing 4 pillars of the One Emory plan. The 2 amendments are changing Faculty Excellence into Faculty Eminence, and changing Atlanta: Gateway to the World to Emory + Atlanta: Rich History, Shared Future. The previous name is too outward facing and does not do justice to the rich history and potential of Atlanta itself, especially in relation to Emory and its role in the community. The 2 new pillars he wants to add will pertain to Healthcare and Staff. He requested feedback on these proposed changes to the One Emory plan.

Comments from the floor:

- 1) I love the redefinition of the Atlanta pillar; glad that you're bringing Healthcare back, and the people piece is so important too.



- 2) You captured the essence of our responsibility to the community, given our tremendous access to resources at Emory, and the richness of history and talent in Atlanta. I also liked the concept of bringing in the historical piece, not just as a model for US but also for other cities in the world. I commend you for establishing bridges between Emory and talent from HBCUs and within the community, to serve as pipelines to resources to develop talent in our own backyard.

III. Introduction of the work of the University Senate, *Alicia DeNicola, University Senate President*

Dr. DeNicola gave an overview of the structure of the Senate and welcomed new and returning members.

IV. Announcement of Senate Secretary Opening, *Alicia DeNicola, University Senate President*

Dr. DeNicola announced the opening of the position of Senate Secretary. If interested, please submit a short bio along with a CV/Resume, and a short statement of intent.

V. Discussion on Year Ahead, *Alicia DeNicola, University Senate President*

Dr. DeNicola identified the following topics as general priorities for the upcoming year:

- Student Healthcare
- Faculty and Staff salaries and inflation
- Staff respect, appreciation, promotion
- Grant support for faculty at inception

Dr. DeNicola also invited Senate members to break into small groups and network with members from other departments and units. She also asked the groups to brainstorm and identify a shared issue that would benefit from University-wide discussion in the Senate. Topics include:

- Connectivity, Engagement, Outreach, and breaking through silos across the University; building bridges within University Senate
- Sustainability
- Open Expression
- Parking
- Diversity
- Student and Faculty Support
- Staff Appreciation
- Better relations between Emory and Grady
- Access between Oxford and Atlanta Campus

VI. Executive Session

VII. Adjournment

The meeting was adjourned at 5:00pm.