



EMORY
UNIVERSITY

University Senate

University Senate
Tuesday, February 25, 2025
3:00 P.M.
Room 208 Convocation Hall

MINUTES

Voting Members Present (48): George Shepherd (President), Noëlle McAfee (President Elect), Walter Kolis (Secretary), Abigail Dubinski, Francis Albright, Kenan Bajraktarevic, Monica Thieu, April Edward, Liz Carlino, April Flint, Chris Blake, Paul Marthers, Michael Martin, Roy Simpson, Michael Owens, David Borthwick, Ilya Nemenman, Anna Espinosa, Lisa Underwood, Kurt Warncke, Michelle Lampl, Sean Meighoo, Roberto Franzosi, Jehu Hanciles, Benn Kosynski, Jodie Guest, Florian Pohl, Jessica Wells, Eric Lonsdorf, Harold Simon, Jennifer Stapel-Wax, Kajal Patel, Andrew Sherrill, Jeffrey Lichtman, Pranay Mamileti, Sohan Bellam, Harleigh Markowitz, Ameer Alnasser, Kosi Achara, Max Nguyen, Chris Palazzolo, Andrea Casson Galiano, Janet DeForest, Terez Whately-White, Carlos Northern, Timothy Ray, VonYetta Hunter, Richard Freer

Voting Members Absent (10): Shervon Lewis, Stacey Gall, Sasha Volokh, Babak Mahmoudi, Fateemaa Sohani, Morgan Villar, Tehreem Hussain, David Kulp, Mustapha Oloko-Oba, Tiffany Boller

University Administration Present (6): Gregory Fenves, Lanny Liebeskind, Allison Dykes, Brad Slutsky, Enku Gelaye, Kevin Moody

University Administration Absent (6): Chris Augustini, Ravi Thadhani, Susan Bonifield, Deborah Bruner, Joshua Newton, John Ellis

Non-Voting Administrative Support Present (1): Lisa Parker

Invited Visitors Present (): Jacob Muscolino, Danielle Miller, Anjulet Tucker, Jonathon Poole, Luke Anderson, Justin Abraham, Carol Henderson, David Payne, Ciannat Howett, David Clark, Kristina Odejimi, James Raper

Guests Present: Clifton Crais

The regular meeting of the University Senate was held on Tuesday February 25, 2025, at 3:00 p.m. in room 208 of Convocation Hall, the President being in the chair and the Secretary being present.

George Shepherd welcomed members, visitors, and guests.

The minutes of the January 28, 2025, University Senate meeting were approved by unanimous consent.

George Shepherd introduced Emory University President Gregory Fenves who provided updates on progress for updating the University's open expression policy. President Fenves further shared updates on the impacts of the new federal administration and congress on higher education and Emory University, including funding levels for research and education, changes to tax for endowments, and potential changes for federal student loans. Fenves further discussed equity, diversity and inclusion as core principles for

Emory and Emory's commitment to those principles in accordance with the law. Following remarks, President Fenves answered questions from members.

Michael Martin reported on behalf of the Environment committee. Martin reported attending the Senate's Campus Life committee to share updates about the University's new waste management provider. Martin further reported ongoing discussions in the committee about how bin sorting is organized on campus.

Roy Simpson reported on behalf of the Fringe Benefits committee. Simpson reported the committee met and reviewed the recommendations from last year and discussed how to refocus this year with cost containment in mind. Simpson further reported the committee will work towards addressing issues with Emory employees having long waits or seeing different providers at the Emory Clinic using the VIP line.

Paul Marthers reported on behalf of the Campus Life committee. Marthers reported that the chair of the Environment committee attended the most recent meeting to share updates about the new waste management vendor. Marthers further reported the committee discussed a recent well-being survey and will be discussing the student conduct policy at a future meeting.

Ilya Nemenman reported on behalf of the Open Expression committee. Nemenman reported an update on a case involving a School of Medicine student. Nemenman further reported the committee had received concerns related to changes to the student conduct policy.

Chris Blake reported on behalf of the Campus Development committee. Blake reported the committee met and received updates on phase 2 of graduate housing. Blake further reported that it's unclear to the committee at this point what other projects may continue.

David Borthwick reported on behalf of the Library and Museum committee. Borthwick reported the committee met last week and the committee continues to discuss open access publishing, and how the library may play a role in managing those costs.

Monica Thieu reported on behalf of the Emory University Postdoctoral Association. Thieu reported on the structure of the Association, a brief profile of the postdoctoral population and funding at Emory, and the efforts of the Association over the past year. Thieu reported the association is focused on providing social support and logistical support, as well as advocating for equal benefits for all postdoctoral students. Thieu further reported on the impacts felt by postdocs due to federal funding insecurities and the importance of postdocs to Emory's research mission. Following remarks, Thieu answered questions from members.

Walter Kolis reminded members of the deadlines and requirements for nominations for President-Elect and Secretary, committee chair nominations, and committee membership for 2025-2026.

Georgia Shepherd and Clifton Crais provided brief updates on the efforts of the Open Expression Subcommittee. Following remarks, Shepherd answered questions from members.

The meeting entered executive session with voting members at 4:16pm to vote on honorary degree recipients. Following executive session, the meeting was adjourned at 5:00pm

Submitted, Walter Kolis, Secretary