



EMORY
UNIVERSITY

University Senate

University Senate
Tuesday March 25, 2025
3:00 P.M. – 5:00 P.M.
Convocation Hall

MINUTES

Voting Members Present (40): George Shepherd (President), Noëlle McAfee (President Elect), Walter Kolis (Secretary), Abigail Dubinski, Kenan Bajraktarevic, April Edward, Shervon Lewis, April Flint, Chris Blake, Paul Marthers, Michael Martin, Roy Simpson, David Borthwick, Ilya Nemenman, Anna Espinosa, Lisa Underwood, Stacey Gall, Kurt Warncke, Sean Meighoo, Sasha Volokh, Jehu Hanciles, Benn Konsynski, Jodie Guest, Florian Pohl, Harold Simon, Jennifer Stapel-Wax, Kajal Patel, Babak Mahmoudi, Jeffrey Lichtman, Sohan Bellam, Harleigh Markowitz, Ameer Alnasser, Max Nguyen, Chris Palazzolo, Janet DeForest, Mustapha Oloko-Oba, Tiffany Boller, Carlos Northern, VonYetta Hunter, Richard Freer

Voting Members Absent (18): Francis Albright, Monica Thieu, Liz Carlino, Michael Owens, Michelle Lampl, Roberto Franzosi, Jessica Wells, Eric Lonsdorf, Andrew Sherrill, Pranay Mamileti, Kosi Achara, Fateemaa Sohani, Morgan Villar, Tehreem Hussain, Andrew Casson Galiano, David Kulp, Terez Whately-White, Timothy Ray

University Administration Present (3): Gregory Fenves, Lanny Liebeskind, Brad Slutsky

University Administration Absent (9): Chris Augustini, Ravi Thadhani, Allison Dykes, Susan Bonifield, Deborah Bruner, Enku Gelaye, Joshua Newton, John Ellis, Kevin Moody

Non-Voting Administrative Support Present (13): Lisa Parker

Invited Visitors Present (0): Jacob Muscolino, Danielle Miller, Anjulet Tucker, Jonathon Poole, Luke Anderson, Carol Henderson, David Payne, Robin Morey, Ciannat Howett, David Clark, Kristina Odejimi, Keiko Price, James Raper,

The regular meeting of the University Senate was held on Tuesday, March 25, 2025, at 3:00 p.m. in Convocation Hall, the President being in the chair and the Secretary being present.

George Shepherd welcomed members, visitors, and guests and offered brief opening remarks.

The minutes from the February 25, 2025 University Senate meeting were approved without objection.

George Shepherd provided an update regarding the Open Expression Policy. Following the March 11, 2025 Special University Senate meeting, the issues identified by the Senate were satisfactorily resolved. Therefore, Shepherd reported that the University Senate approved the policy and Emory University recently announced the updated Open Expression Policy. Shepherd offered congratulations to numerous stakeholders, including the Open Expression Subcommittee, the University Senate, and members of the administration for their collaboration.

Shepherd announced the candidates for election as Officers for 2025-2026.

Jodie Guest, Faculty from the Rollins School of Public Health, was the sole candidate for President-Elect. Guest was unanimously elected.

April Flint, Staff from the Division of Campus Life, was the sole candidate for Secretary. Flint was unanimously elected.

Interim Provost Lanny Liebskind provided an update from the Office of the Provost, highlighting guiding principles, institutional and financial risks and the steps to mitigate them, and academic priorities. Following his remarks, Liebskind and Emory University President Gregory Fennes answered questions and concerns from members.

Robin Morey and David Payne presented an update on Emory University's Master Plan, sharing the ongoing efforts to support the strategic framework through effective allocation of resources. Morey provided updates on current projects continuing, as well as an anticipated pause on future due to financial constraints. Morey and Payne provided updates on Executive Park, Oxford, Cox Hall, the graduate student housing project, Briarcliff Campus, and Emory Midtown. Following the presentation, Morey and Payne answered questions from members.

Michael Martin reported on behalf of the Environment Committee. Michael Martin reported the committee met last week and heard updates from a student group, Plastic Free Emory. Martin further noted an update on Emory's Waste management in a recent Emory Report and Emory Wheel article.

Roy Simpson reported on behalf of the Fringe Benefits Committee. Simpson reported a panel discussion in May with Emory Healthcare to discuss Emory University employee costs and fringe benefits.

Paul Marthers reported on behalf of the Campus Life Committee. Marthers reported the committee heard from a representative of Campus Life regarding the new student conduct policy.

David Borthwick reported on behalf of the Libraries and Museum Committee. Borthwick reported no updates. The committee's next meeting is scheduled for this Friday.

Ilya Nemenman reported on behalf of the Open Expression Committee. The committee is active with several reports but has no further updates to the University Senate.

Shepherd reported that the Emory University Senate was requested to provide comments on proposed updates to Policy 1.3. Shepherd reported that the University Senate Executive Committee met and have offered comments. Shepherd asked members to offer suggestions. Shepherd reported that the University Senate would collect comments and Shepherd would share comments with the Administration. No suggestions were offered from the floor.

The meeting entered Executive Session at 4:22 P.M. Following Executive Session, the meeting adjourned at 5:00 P.M.

Submitted, Walter Kolis, Secretary